



DEVELOPING A PROFESSIONAL GROWTH PLAN for Integrating Information & Communication Technology (ICT)

Your professional growth plan is a thoughtful, written statement describing your intended professional growth over a period of time. Your plan may encompass one school year or several and may have more than one goal. However, the IMYM professional growth plan is designed to help you focus specifically on integrating information and communication technologies (ICT) with your teaching practice.

Before you start, consider...

Where are you now? - survey your current level of ICT Literacy and Pedagogy using the two IMYM self-assessment rubrics

Where would you like to be? - choose a reasonable number of skills from the rubrics

What are some steps to your goal? - examine the next level at each of your chosen skills to decide on your action plan

Before you develop your goals, consider...

Goals... are expressions of purpose and direction. They are also meaningful statements developed by you that can be easily understood by others, such as colleagues, a peer coach, a mentor, a 'critical friend', and administration.

Steps...outline the professional activities or strategies you propose to accomplish your goals.

Indicators...are teacher an/or student behaviours, events, or activities that demonstrate that the goal has been or is being accomplished. "Look for improvement - not perfection!"

TEACHER PROFESSIONAL GROWTH PLAN

Date: _____ Teacher's Name: _____

School: _____ Time
Period _____ to _____

Goal:

Steps:

Indicators of Success:

Teacher's Signature

Date

Administrator's
Signature

