



**IN THE MATTER OF THE EDUCATION ADMINISTRATION ACT
AND
IN THE MATTER CONCERNING
JASON RICHARD SCHNEIDER**

CONSENT RESOLUTION AGREEMENT (“agreement”)

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE EDUCATION
ADMINISTRATION ACT (“the Commissioner”)

AND:

JASON RICHARD SCHNEIDER (“Jason Schneider”)

Background and Facts

1. Jason Schneider was issued a Manitoba Permanent Professional Teaching Certificate, No. TA- [REDACTED], on August 29, 1996.
2. At all material times, Jason Schneider was employed as a teacher by The Louis Riel School Division (the “Division”) and a legacy school division prior to amalgamation in 2002, The St. Vital School Division No. 6.
3. On May 12, 2025, the Division made a report to the Commissioner regarding Jason Schneider under section 8.10(1)(b) of The Education Administration Act (“the Act”).
4. On June 2, 2025, the Commissioner ordered an investigation under section 8.14(1) of the Act.

5. The following events occurred on or around April 29, 2025, while Jason Schneider was teaching a grade three and four class at [REDACTED]:
 - a. Student A was a nine-year-old student with higher needs in Jason Schneider's class.
 - b. Near the end of class, Jason Schneider called all the students in the class to sit on the carpet to play a game as a group.
 - c. Student A was "out" of the game in the first round.
 - d. Student A was upset and started to cry.
 - e. Student A declined an offer from an Educational Assistant to go on a walk. Student A lay down on the floor on their stomach, waved their arms and continued to cry.
 - f. Jason Schneider mimicked Student A's behaviour, gestures, and expression.
 - g. Other students followed Jason Schneider's lead in mimicking Student A's behaviour.
 - h. Jason Schneider continued to mimic Student A until the Educational Assistant told him and the other students to stop.
6. In addition, on or around April 29, 2025, Jason Schneider made the following comments to students in his grade three and four split class:
 - a. Student B regularly starts the school day outside of the classroom environment, in accordance with a school-based support plan, which Jason Schneider was aware of.
 - i. In response to Student B stating that they could not find their pencil, Jason Schneider made a critical comment that more consistent attendance would help them keep track of their belongings.
 - b. Student C has faced significant challenges adjusting to the classroom environment due in part to limited English proficiency which Jason Schneider was aware of.
 - i. Student C appeared not to be participating in class activity. Jason Schneider made a critical comment questioning Student C's language proficiency, followed by a directive to work.

7. The Division placed Jason Schneider on administrative leave effective April 29, 2025, pending the conclusion of the Division's investigation.
8. On May 8, 2025, the Division issued Jason Schneider a letter of discipline which included the following corrective action:
 - a. a five-day unpaid suspension;
 - b. a transfer to a new school and position;
 - c. a requirement to complete training;
 - d. a requirement to be under intense supervision by school administration where regular check-ins and classroom observation will take place.
9. Jason Schneider served the five-day unpaid suspension from May 5, 2025, to May 9, 2025.
10. During the Commissioner's investigation into the incidents that occurred on or around April 29, 2025, the Commissioner received historical details and findings made by the employer of misconduct throughout Jason Schneider's professional history, including multiple incidents that resulted in discipline and/or direction imposed by his respective employer.

Consequences

11. This Agreement is made under section 8.20 of the Act.
12. Jason Schneider understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
13. Jason Schneider admits that the facts set out in paragraphs 1 to 10 of this Agreement are true.
14. Jason Schneider admits that the conduct described in paragraphs 4 and 5 of this Agreement constitutes professional misconduct as defined in section 8.1 of the Act.
15. The Director of Certification (the "Director") shall place the following limitations and conditions on his teaching certificate in accordance with section 8.20(3)(c) and 8.30(f) of the Act, which will occur on the first business day following the Effective Date:

- a. Jason Schneider agrees to identify and propose 4 professional development courses to the Commissioner, for approval at her sole discretion, no later than 14 days after the Effective Date. The courses must be related to anger management, inclusivity, communication, fostering positive and professional relationships and environments, emotional intelligence and conflict-resolution. The Commissioner may provide guidance or recommendations to Jason Schneider to help him identify courses that satisfy this requirement.
- b. Jason Schneider agrees to make best efforts to complete the professional development courses and provide proof of completion to the Commissioner by **March 31, 2026** (the “Condition Date”).
- c. The Commissioner may, in her sole discretion, approve alternatives in writing to the professional development courses previously approved, at the request of Jason Schneider.
- d. If Jason Schneider does not provide the Commissioner with the certificate(s) of completion by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not done so, and set out the date by which he proposes to do so, at which time the Commissioner may extend the deadline to a later date (the “Extended Date”).
- e. Failure to provide the Commissioner with the certificates(s) of completion and report by the Condition Date or Extended Date will be considered a failure to comply with the terms of the Agreement, which may result in further action in accordance with section 8.20(5) of the Act.

16. In determining the limitations and conditions placed on Jason Schneider’s teaching certificate, the Commissioner considered the following factors:

- a. Jason Schneider acknowledges that his conduct was disrespectful and inappropriate and is remorseful for his conduct;
- b. He is accessing regular structured supports since the incidents at his own initiative;
- c. He failed to create a positive and inclusive learning environment;
- d. He failed to model appropriate behaviour expected of a teacher, particularly in responding to Student A’s needs;

- e. He failed to act in his students' best interest;
- f. He failed to treat Students A, B and C with dignity and respect, and failed to show adequate care for the student's mental and emotional wellbeing;
- g. His conduct caused or was likely to cause significant emotional harm to one or more children;
- h. He has a documented history of incidents of misconduct that resulted in imposed disciplinary action by his employer;
- i. He has previously been made aware of his need to maintain a positive and safe learning environment for his students;
- j. His conduct undermines public confidence in the school system; and
- k. His conduct was contrary to his responsibility as a role model and his obligation to maintain the integrity and reputation of the profession.

17. Jason Schneider agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

Effects of the Agreement

- 18. The Director will publish this Agreement on Manitoba Education and Early Childhood Learning's online registry of certified teachers and school clinicians, under section 8.21(1) of the Act.
- 19. A copy of this Agreement will be provided to the Division in accordance with section 8.20(8) of the Act.
- 20. Jason Schneider acknowledges in accordance with section 8.20(5) of the Act that by entering into this Agreement no further action may be taken under section 8.20 or section

8.23 of the Act on the matters contained in the Agreement, unless he fails to comply with one or more terms of the Agreement.

21. Jason Schneider acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

The Commissioner of
Teacher Professional Conduct

Signed in Winnipeg, MB
this January 15, 2026

Original signed by _____
Jason Schneider

Signed in Winnipeg, MB
this January 16, 2026

Original signed by _____
Bobbi Taillefer, Commissioner