

**IN THE MATTER OF THE EDUCATION ADMINISTRATION ACT  
AND  
IN THE MATTER CONCERNING  
BRADY THOMAS JOHNSON NURSE**

**CONSENT RESOLUTION AGREEMENT (“agreement”)**

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE EDUCATION  
ADMINISTRATION ACT (“the Commissioner”)

AND:

BRADY THOMAS JOHNSON NURSE (“Brady Nurse”)

**Background and Facts**

1. Brady Nurse was issued Manitoba Permanent Teaching Certificate No. [REDACTED], on or around June 8, 2021.
2. At all material times, Brady Nurse was employed by the Portage la Prairie School Division (“the Division”).
3. Between October 26, 2025, and December 9, 2025:
  - a. Brady Nurse provided a student, who was a minor (Student A), with his personal cell phone number and communicated extensively with Student A via text message communications, including during the school day, late at night, and in the early hours of the morning.

4. On December 9, 2025, the Division was contacted by the RCMP about the communications between Student A and Brady Nurse.
5. On December 10, 2025, the Division commenced an investigation into Brady Nurse.
  - a. On December 10, 2025, Brady Nurse provided the Division with copies of text communications between him and Student A.
  - b. On December 16, 2025, Brady Nurse was asked by the Division whether there were any additional text communication exchanges with Student A that had not been disclosed. Brady Nurse initially claimed that he had provided all of the text messages. When asked specifically whether there had been any text messages exchanged on November 18, 2025, Brady Nurse retrieved additional deleted text messages showing conversations which he had initiated, including text messages from November 18, 2025.
  - c. On December 18, 2025, the Division placed Brady Nurse on administrative leave.
  - d. On January 29, 2026, the Division interviewed Brady Nurse, where Brady Nurse admitted that he had initially not provided some of the text messages due to concerns that some of the content of the text messages with Student A might be perceived as inappropriate.
6. On March 20, 2026, Brady Nurse resigned from his employment with the Division.
7. On March 25, 2026, the Division filed a mandatory report to the Commissioner under Section 8.10(1) of *The Education Administration Act* (“the Act”).
8. On April 1, 2026, the Commissioner ordered an investigation under section 8.14(1) of the Act.
9. On May 15, 2026, Brady Nurse voluntarily surrendered his Teaching Certificate on an interim basis while the outcome of the Commissioner’s investigation under the Act was pending.

## **Consequences**

10. This Agreement has been made under section 8.20 of the Act. Brady Nurse understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
11. Brady Nurse admits the facts set out in paragraphs 1 to 9 of this Agreement are true.
12. Brady Nurse admits that the conduct described in paragraphs 3, 4, 5(b) and 5(d) of the Agreement constitutes professional misconduct as defined in section 8.1 of the Act.
13. Brady Nurse agrees to the Director of Certification (“Director”) cancelling his Permanent Teaching Certificate.
14. Brady Nurse acknowledges that the cancellation date and his teaching certificate’s current status (“cancelled”) will be reflected on the Manitoba online registry of certified teachers and school clinicians.
15. Brady Nurse understands that a Notice of Cancellation will also be issued to Manitoba school divisions, funded independent schools, First Nation schools and teacher regulatory bodies across Canada no later than seven days following the Effective Date.
16. In determining that cancellation of Brady Nurse’s Permanent Teaching Certificate is an appropriate consequence, the Commissioner considered the following factors:
  - a. Brady Nurse inappropriately communicated with Student A between October 26, 2025 and December 9, 2025, through text message communications;
  - b. Brady Nurse did not fully disclose his text communications with the student when requested by the Division and provided the Division with an inaccurate and misleading record of the text communications;
  - c. Brady Nurse admitted to his conduct;

- d. Brady Nurse engaged in inappropriate communications with a student experiencing circumstances of heightened vulnerability known to him;
  - e. Brady Nurse failed to model appropriate behaviour expected of a teacher;
  - f. Brady Nurse's conduct violated professional boundaries expected between a teacher and student;
  - g. Brady Nurse's conduct was a fundamental breach of a teacher's duty of care to students; and
  - h. Brady Nurse's conduct was of a nature that undermines the public's confidence in the profession and in the education system.
17. Brady Nurse agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

### **Effects of the Agreement**

18. The Director of Certification will publish this Agreement on Manitoba Education and Early Childhood Learning's online registry of certified teachers and school clinicians, under section 8.21(1) of the Act.
19. A copy of this Agreement will be provided to the Division in accordance with section 8.20(8) of the Act.
20. Brady Nurse acknowledges in accordance with section 8.20(5) of the Act that by entering into this agreement no further action may be taken under section 8.20 or section 8.23 of the Act on the matters contained in the agreement, unless he fails to comply with one or more terms of the agreement.
21. Brady Nurse acknowledges that he has voluntarily entered into this Agreement and was given the option of seeking independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Portage la Prairie, MB  
this October 6, 2026

Original signed by \_\_\_\_\_  
Brady Thomas Johnson Nurse

Signed in Winnipeg, Manitoba  
this October 13, 2025

Original signed by \_\_\_\_\_  
Noni Classen, Commissioner