

## Approved Sexual Abuse Prevention Programs

### Policy Statement

Manitoba Education and Early Childhood Learning requires proof of current completion of an approved sexual abuse prevention program for certification of teachers and clinicians in the province.

This policy is to provide clarity to the approved sexual abuse prevention programs required under sections 7(2)(b.2), 12(1)(c.2) and 15(b.2) of the Teaching Certificates and Qualifications Regulation M.R. 115/2015.

### Definitions

**Respect in School** is an online bullying, abuse, harassment, and discrimination prevention training tool developed for school leaders, teachers, administrators, educational assistants, counselors, bus drivers, parent volunteers, or any individuals who interact with students. This curriculum provides information and skills that school leaders require to understand, prevent, and respond to incidents of bullying, abuse, harassment, and discrimination (BAHD).

**Commit to Kids** is an online training program developed and supported by the Canadian Centre for Child Protection (C3P). It is designed to equip individuals who work with children, either through employment or on a volunteer basis, with the knowledge and tools needed to mitigate the risk of child sexual abuse by enhancing safeguarding practices within existing structures.

**Student teaching** is a placement in a classroom supervised by another teacher who will guide, mentor, and provide feedback. This may be called by other names, such as practicum placements, field experience, or shadow teaching.

### Application

1. Applicants for certification will need to show proof of completion of an approved sexual abuse prevention program. The Minister of Education and Early Childhood Learning has approved the following two programs at the links below:
  - Respect in School: [Respect in School – Getting Started \(respectgroupinc.com\)](https://www.respectgroupinc.com)
  - Commit to Kids: [Commit to Kids - Create Account](https://www.committokids.ca)

2. As part of the application process, a copy of a certificate of completion for one of the programs must be submitted by the applicant. Both programs have a process for printing a certificate. Applicants who did not print a certificate at the time of completion are able to log in again and print a certificate (see Appendices A and B).
3. The Professional Certification website provides links to the two programs so applicants can complete an approved sexual abuse prevention program free of cost.
4. Student teachers in Manitoba may also complete one of these programs prior to or during the first few days of their practicum placement at the school where they are placed.
5. The course must be current within four years of the completion date at the time of the application.

## Reference

[Teaching Certificates and Qualifications Regulation, M.R. 115/2015](#), s. 7(2)(b.2), 12(1)(c.2) and 15(b.2):

### General teaching certificates

**7(2)** The minister may issue a general teaching certificate to a person who applies for one if  
**(b.2)** the minister is satisfied that the person has completed an approved sexual abuse prevention program;

### Permanent technical vocational teaching certificates

**12(1)** The minister may issue a permanent technical vocational teaching certificate to a person who applies for one if  
**(c.2)** the minister is satisfied that the person has completed an approved sexual abuse prevention program;

### When school clinician certificate may be issued

**15** The minister may issue a school clinician certificate to a person who applies for one if  
**(b.2)** the minister is satisfied that the person has completed an approved sexual abuse prevention program

## Authorization

Stacey Hay  
Director of Certification

## Appendix A

### Respect in School Certificate (Sample)



## Appendix B

### Commit to Kids Certificate (Sample)

CANADIAN CENTRE FOR CHILD PROTECTION  
*Helping families. Protecting children.*

# Certificate of Completion

This is to certify that

Full Name

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NAME OF PARTICIPANT

has successfully completed the Commit to Kids online training this

September 11, 2025

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DATE CERTIFICATE ISSUED

The Commit to Kids online training is a series of modules that increase awareness of child sexual abuse and provide strategies to help protect children in child-serving organizations. The Knowledge Validation Test is administered electronically by the Canadian Centre for Child Protection Inc. to individuals who have completed this online training. This certificate confirms only that the named individual has viewed the Commit to Kids online training modules and has achieved over 80% on the Knowledge Validation Test. It does not replace or reduce the need for employment screening or the development and enforcement of organizational policies and procedures.

The QR Code on this certificate redirects to a website with your name and the date you received your certificate. You may incur data charges. The Canadian Centre is in no way liable for your use of the QR Code or any QR Code reader software or any damages arising out of your access to or use of the website associated with this certificate. The website and QR Code are provided as-is without warranty of any kind.

SCAN TO VERIFY CERTIFICATE



CERTIFICATE ID: 1398-2025-09-11-001

RECEIVED  
PROFESSIONAL  
CERTIFICATION  
SEP 15 2025

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