

Evaluating Teachers' Experience per Section 26(1)(e)

Policy Statement

Teaching experience in Manitoba will be recognized if it is earned while holding a teaching certificate. Manitoba Education and Early Childhood Learning (the "department") will also recognize the teaching experience of a teaching certificate applicant under specific conditions and for a limited period of time prior to their being issued a teaching certificate, according to s. 26(1)(e) of the Teaching Certificates and Qualifications Regulation.

Definitions

60 days is 60 calendar days.

Academic requirements are the required coursework and practicum necessary for graduation with an approved degree.

Approved degree is a teaching degree, diploma, or certificate issued by a Faculty of Education of a Manitoba post-secondary institution authorized by provincial legislation or by an approved post-secondary institution in a Canadian jurisdiction outside Manitoba.

Approved employer is a school, institution, educational organization, or adult learning centre recognized by the department (e.g., public schools, funded independent schools).

Manitoba certificate is a teaching certificate issued by the Director of Certification.

School year is the period from July 1st to June 30th the following year.

Application

The department will recognize the experience of teaching applicants who are hired by approved employers following their completion of the academic requirements for a Bachelor of Education, but before they are issued a teaching certificate.

To have their experience recognized, the teaching applicant who is **awaiting graduation** must

- complete their academic requirements
- start their employment with an approved employer

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- submit their certification application to the Professional Certification Unit (PCU) and receive acknowledgement from PCU that all required documents have been received and that they are in the queue for evaluation, **while waiting** for their final transcript showing their degree as awarded
- submit their final transcript within 60 days of their graduation date

- or -

The teaching applicant who **has graduated** and is awaiting Manitoba certification must

- have completed the academic requirements
- start their employment with an approved employer
- submit their certification application to PCU within 60 days of the start of their employment and receive acknowledgement from PCU that all required documents have been received and that they are in the queue for evaluation

For Greater Clarity

- No current or future experience will be recognized if the application and all required documents are not received within the 60-day period past graduation or start of employment, whichever is applicable.

Reference

[Teaching Certificates and Qualifications Regulation, M.R. 115/2015](#), s. 26(1)(e):

Recognized experience: teachers and administrators

26(1) A person may be credited with recognized experience if one or more of the following apply:

(e) before receiving a certificate under Part 2, but after having completed the academic requirements necessary to be issued an approved teaching degree, diploma or certificate, the person is employed for the applicable time in an approved school, institution, educational organization or adult learning centre in Manitoba as a teacher, but only if the person is issued their certificate within 60 days after meeting the academic requirements or starting their employment, whichever occurs first.

Authorization

Stacey Hay
Director of Certification