

School Clinician Certification Decision Tree

At the end of Year Two, the Clinical Supervisor and Clinician will engage in Review, a collaborative assessment process to determine current competency and decide if all requirements for the School Clinician Certificate have been met, or if the supervision process should be extended. The following decision tree can be used to assist the Clinical Supervisor and Clinician with the Review.

End of Second Year		
Clinician demonstrates all competencies	Clinician does not demonstrate all competencies	Clinician does not demonstrate all competencies
Recommend for Permanent Certification	Recommend for continued supervision	Recommend for continued supervision
	Clinician, Clinical Supervisor, and Administrative Supervisor agree.	Encounter disagreement from one or more people
	Establish supervision plan – goals, timeline, support, evaluation review date, etc.	The Clinician, Clinical Supervisor, and Administrative Supervisor are encouraged to engage in positive communication and collaboration to reach an agreement about proposed next steps, which may include additional supervision hours.
	Share with Administrative Supervisor.	Addition planning may be required if an alternate clinical supervisor is requested by the Clinician and their Administrative Supervisor.