



Educational Partners:

CURRENT LEADERSHIP LEARNING OPPORTUNITIES

2025

Table of Contents

Introduction	1
Manitoba School Boards Association (MSBA).....	1
Manitoba Association of School Superintendents (MASS)	1
The Manitoba Teachers' Society (MTS).....	2
Council of School Leaders (COSL)	3
Éducatrices et éducateurs francophones du Manitoba (ÉFM)	4
Association manitobaine des directrices et directeurs des écoles d'immersion française (AMDI)	4
Association des directeurs/directrices d'écoles franco-manitobaines (ADEF)	4
Manitoba Association of School Business Officials (MASBO)	5
Manitoba Rural Learning Consortium (mRLC)	5
Student Services Administrators Association of Manitoba (SSAAM).....	6

Introduction

Manitoba Education and Early Childhood Learning acknowledges the commitment of educational partners to leadership development within Manitoba's education system. Below is a summary of current professional learning opportunities offered by each organization. For full details on each organization's mandate, please visit their official websites.

Manitoba School Boards Association (MSBA)

 [MSBA Website](#)

Professional Learning Opportunities/Events:

- Fall Regional Meetings
- Annual Convention (March)

MSBA also offers professional development sessions relevant to leadership development for principals, vice-principals, and aspiring school leaders. Some sessions at the Annual Convention focus on understanding the skills, knowledge and behaviours of effective school leaders, and applying this knowledge to succession planning.

Manitoba Association of School Superintendents (MASS)

 [MASS Website](#)

Professional Learning Opportunities/Events:

- Mentorship Program – For new members or those new to their roles.
- Seasonal Learning Events – Fall and spring (members only), summer (open to members and invited guests), aligned with MASS's strategic plan.
- MASS Leadership Development Committee – Offers two leadership development sessions on areas of direct concern to school division leaders.
- Certificate in School Leadership – MASS participated in the creation of the Field Led Course (FLC 5: Professional Perspectives). School divisions may offer the course by following the criteria outlined in the course.
- MASS Journal – Bi-annual publication highlighting members' work.
- MASS Publications – The purpose of these publications is to foster collaborative thinking among the membership and encourage a larger conversation with educational partners and the communities we serve.
- MASS' Multi-Year Strategic Plan – On-going networking with education partners to plan and deliver professional learning opportunities. Networking with regional, provincial, national, and international organizations.
- Regional Leadership Sessions – Some MASS regions offer leadership development sessions for current and aspiring school leaders.

MASS also provides professional development sessions for members that are directly applicable to leadership development for principals, vice-principals, and aspiring school leaders.

The Manitoba Teachers' Society (MTS)

 [MTS Website](#)

Professional Learning Opportunities/Events:

- Professional Learning Services – A catalogue of Professional Development offerings.
- Annual MTS Professional Development Day – Hosted by MTS and Special Area Groups of Educators Leadership Council each October.
- Other Events – Including Colour of Courage, Women in Leadership Symposium, and FAB 5 (for teachers and school leaders in their first five years).
- Field-Led Courses (FLCs) – One of these courses is offered virtually throughout the school year by MTS, and a different course is offered in July by COSL:
 - FLC 1: Implementing Ethical Leadership
 - FLC 2: Personnel Leadership Practices – September 2026 to April 2027
 - FLC 3: Educational Leadership Theory
 - FLC 4: Change Leadership
 - FLC 6: Leading Safe, Caring, and Inclusive Schools – September 2025 to April 2026
 - FLC 7: Instructional Leadership
- Leadership-Focused Sessions – Including Workplace Health and Safety for school leaders, Virtual Learning Series, COSL fall and winter Conferences, and the Canadian Association of Principals (CAP) Conference.

Council of School Leaders (COSL)

 [COSL Website](#)

Professional Learning Opportunities/Events:

- COSL Fall Conference – Held during MTS Professional Development Day (October)
- COSL Winter Conference – February
- Canadian Association of Principals (CAP) Conference – COSL hosts this conference on a national rotation with other provinces. In May 2025, this conference was hosted in Winnipeg. CAP 2026 will be in Regina, Saskatchewan, May 5 to 8, 2026.
- Virtual Leadership Learning Series
 - Session 1: Principals and the Law
 - Date: October 9, 2025
 - Duration: 90 minutes
 - Presenter: Tim Breen, Staff Officer
 - Session 2: Feedback and Difficult Conversations
 - Date: November 6, 2025
 - Duration: 90 minutes
 - Presenter: Sylvie Ringuette, Staff Officer
 - Session 3: Fireside School Admin Chat
 - Date: December 04, 2025
 - Duration: 90 minutes
 - Presenter: Chris Hicks, COSL Chair
- Field-Led Courses (FLCs) – One of these courses is offered in July by COSL, and a different course is offered by MTS during the school year:
 - FLC 1: Implementing Ethical Leadership
 - FLC 2: Personnel Leadership Practices
 - FLC 3: Educational Leadership Theory – July 2027
 - FLC 4: Change Leadership – July 2026
 - FLC 6: Leading Safe, Caring, and Inclusive Schools
 - FLC 7: Instructional Leadership – July 2 to July 4; July 9 to July 11, 2025

Éducatrices et éducateurs francophones du Manitoba (ÉFM)

 [ÉFM Website](#)

Professional Learning Opportunities/Events:

- Céleb 5 – For teachers and school leaders in their first five years.
- Jumelage – Mentorship program for new school leaders and teachers.
- ÉFM Pedagogical Conference – Held annually during MTS Professional Development Day in October.
- CAFÉ Conference – National francophone education conference hosted on a rotating basis with other provincial groups (the founding francophone provincial unions of CAFÉ [Association des enseignantes et des enseignants francophones du Nouveau-Brunswick, Association des enseignantes et des enseignants franco-ontariens, Fédération des syndicats de l'enseignement]).
- ÉFM Women in Leadership Standing Committee – Ongoing ÉFM initiative supporting women in leadership.

ÉFM supports leadership development through affiliated organizations such as AMDI and ADEF. ÉFM supports principals and vice-principals in French Immersion settings in partnership with AMDI, and school leaders working in the Division scolaire franco-manitobaine in partnership with ADEF.

Association manitobaine des directrices et directeurs des écoles d'immersion française (AMDI)

 [AMDI via ÉFM Website](#)

Professional Learning Opportunities/Events:

- Networking opportunities on topics relevant to French Immersion leadership.
- Professional development that supports school leaders in French Immersion settings.
- Collaboration with MTS, ÉFM, and COSL to support members.

Association des directions des écoles franco-manitobaines (ADEF)

 [ADEF Website](#)

Professional Learning Opportunities/Events:

- ADEF offers professional development sessions that support leadership development for principals, vice-principals, and aspiring school leaders in French-language schools.

Manitoba Association of School Business Officials (MASBO)

 [MASBO Website](#)

Professional Learning Opportunities/Events:

- Lunch and Learn Sessions
- Reading Groups
- Round Table Discussions
- Fall Professional Development Day
- Workplace Safety and Health/Maintenance Conference
- Transportation Conference
- Annual General Meeting and Conference (May)

MASBO also provides professional development that indirectly supports leadership development for principals, vice-principals, and aspiring school leaders. This includes the following publications: *MASBO News* (annual) and *The MASBO Minute* (monthly newsletter).

Manitoba Rural Learning Consortium (mRLC)

 [mRLC Website](#)

Professional Learning Opportunities/Events:

- The mRLC oversees the delivery of learning networks through Program Services for rural and northern educators. Each learning network is designed to align with divisional and provincial learning priorities and respond to current and emerging educational trends. Educators can collaborate with colleagues and are encouraged to immediately apply their learning to a specific school/class context, while sustaining their learning over a series of three or more network sessions.
- To support the implementation of the *Manitoba School Leadership Framework*, the mRLC has initiated a learning network in collaboration with Dr. Stephen Katz, Consultant, Aporia Consulting Ltd. The network has been designed with the following learning intentions:
 - Explore the practical implications of the Framework's five leadership focus areas, through collective inquiry, knowledge exchange and active research.
 - Apply learning to specific school and divisional contexts.
 - Network with colleagues from across divisions around shared leadership challenges of practice.
 - Illustrate how to turn personal leadership challenges into opportunities for growth.
 - Provide relevant, job embedded professional learning for school leaders.

- Additional examples of learning networks offered are:
 - Literacy Leadership for System and School Leaders
 - Comprehensive Literacy Foundations: Kindergarten to Grade 2; Grades 3 to 5
 - Building Collective Teacher Efficacy
 - Mamàhtawisiwin – applying the Indigenous Education Policy Framework to the classroom
 - Trauma Informed, Resilient Schools
 - What Science Teachers do Matters: A Deep Dive into the Discipline of Science Grades 5 to 12
 - Numeracy Achievement Program 2.0
- The mRLC believes that an important dimension in the successful implementation of any school based, divisional or provincial initiative is the engagement of current and aspiring school leaders. With that core belief in mind, where appropriate, learning networks are designed to include current and aspiring leaders in the learning process.

Student Services Administrators Association of Manitoba (SSAAM)

 [SSAAM Website](#)

Professional Learning Opportunities/Events:

- Winter Conference – Held annually in Brandon in December
- Spring Conference – Held annually in Portage la Prairie in April

Topics vary and are relevant to student services administrators, resource teachers, school administrators, and other staff. For example, the 2025 Spring Conference, *Navigating Complex Educational Planning*, included sessions on the rights of students and staff at school with speakers from legal, human resources, child advocacy, and education sectors.