

Your Future...Your Way!

Manitoba's Career Development Strategy

To address the challenges of the changing face of learning and work, the Manitoba government has designed and implemented a broad-based career development strategy called "Your Future...Your Way!" (see <www.manitobacareerdevelopment.ca>).

This strategy is intended to help Manitobans acquire the knowledge, skills, attitudes, and behaviours they need to make positive education, training, and work-related choices. In doing so, Manitobans will be better able to manage their learning, work, and personal lives across a lifetime of work/life transitions, and to make informed, self-motivated, personally satisfying career decisions.

Manitoba's career development strategy includes the following key messages:

- Know yourself. Examine your deepest motivators in life. Follow your passions!
- Remain adaptable and look for opportunities.
- Enhance your knowledge and your skills based on economic needs.
- Set, balance, and achieve your personal and career goals.

- Successfully navigate life/labour-market decisions through formal education, life experience, and/or on-the-job training.

In essence, the strategy helps Manitobans move forward along their career development pathways. It also helps to improve student engagement, while ensuring across-the-board access to tools, resources, programs, and services that our education and training system provides.

The ultimate outcome of this strategy is to increase school success and school completion, and to see the development of a skilled, adaptable, and inclusive workforce that enhances the province's long-term social and economic development. Students and adults who become involved in career development and engagement are better prepared to make life decisions that bring them long-term success and satisfaction.

"The ability to provide accurate/adequate dialogue with students is never-ending. All staff play a role in providing reflective questions for students to consider as they explore their future."
– Manitoba Principal

