

# Quality, School-Based Career Development Programming: Key Elements

School-based career development programming contains a full range of strategies, programs, services, tools/resources, and activities that help students make informed and purposeful career decisions. Well planned career development programming states goals that are specific, well defined, and measurable. Programming may include the following:

- One-on-one counselling sessions
- The integration of career development concepts into curricula

- Classroom presentations by community members
- Field trips to workplaces and post-secondary institutions
- Voluntary and supervised work experiences and mentoring

School-based workshops involving students and their families are also effective ways of providing career development programming, as they can include local employers, government agencies, and post-secondary representatives. For examples of career development practices and resources, visit [www.edu.gov.mb.ca/k12/cur/cardev/resources.html](http://www.edu.gov.mb.ca/k12/cur/cardev/resources.html).



"It's about kids knowing themselves as learners, finding their passion, thinking of a quality future world, and working towards it."

– Manitoba Principal

