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  www.oesc.cseo.org/English/equityInclusivity.html.
- Guidelines and Procedures For the Accommodation of Religious Requirements, Practices and Observances, Toronto District School Board, 2000 and 2010.
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**Note:** Dates in this document are based on the Gregorian calendar, which is widely accepted as the international standard, and is used extensively across the world for civil purposes; however, the Gregorian calendar has connections to Western Christianity. Other calendar systems may be used by different faith groups for religious purposes.

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