Manitoba's Paid Work Experience Tax Credits help employers create jobs and training opportunities in our province. These new tax credits provide financial incentives for employers to offer work experience to students, apprentices, recently certified journeypersons and recent co-op graduates.

Tax credits are available for employers who hire:

- high school vocational students
- apprentices (including high school apprentices) and recently certified journeypersons
- co-op students and recent co-op program graduates



These are refundable tax credits claimed on the employer's income tax return. Only one tax credit may be claimed for each eligible employee per tax year.

#### For more information on Manitoba's Paid Work Experience Tax Credits:

Manitoba Tax Assistance Office 809 – 386 Broadway Winnipeg, Manitoba R3C 3R6 Phone: 204-948-2115 Toll free: 1-800-782-0771 Email: tao@gov.mb.ca Website: manitoba.ca/finance/tao/

For information on other employment and training opportunities, visit **steadygrowth.ca** 

# Helping Employers Hire Students and Create Jobs

Manitoba's Paid Work Experience Tax Credits



Aussi disponible en français

Available in alternate formats upon request

STEADY GROWTH



### Apprentice Hiring Incentive

For employers hiring apprentices or newly-certified journeypersons in one of the more than 55 trades in Manitoba's apprenticeship system. These trades include aircraft maintenance, automotive service, culinary arts, electrical, plumbing and welding.

The incentive pays 15 per cent of wages and salaries to a maximum \$5,000 per level or year, **per apprentice**. The benefit rate for **recently certified journeypersons** is also

15 per cent, up to a maximum of \$5,000 per year for the first two years of employment.

Employers hiring apprentices to work in **rural and northern Manitoba** receive an enhanced incentive rate of 20 per cent.

Employers hiring **high school apprentices** receive an enhanced incentive of 25 per cent up to a maximum of \$5,000 per student.

For more information visit: *manitoba.ca/apprenticecredit* or contact:

Apprenticeship Manitoba Toll-free in Manitoba: 1-877-978-7233 (1-877-97-TRADE) Email: apprenticeship@gov.mb.ca

#### Co-op Hiring Incentive

For employers who hire a student as part of a registered, post-secondary co-op program or a recent co-op graduate. Currently, co-op placements with employers exist in a variety of industries, such as engineering, information technology, hospitality, computer science and business.

Starting in tax years ending after 2015, the benefit rate for post-secondary co-op students is 15 per cent of wages and salaries, up to a maximum \$5,000 per student. The benefit rate

for co-op graduates is also 15 per cent, up to a maximum \$2,500 per graduate, per year, for the first two years of employment after graduation.

For more information

the Co-op Hiring Incentive credit, visit manitoba.ca/ coopcredit or contact: Manitoba Advanced Learning Phone: 204-945-1833 Email: ald@gov.mb.ca

## Youth Work Experience Hiring Incentive

For employers who hire a student who has completed a registered high school vocational course. Employers in over 40 industries spanning all sectors of the Manitoba economy – including agriculture, retail services, manufacturing and healthcare – are eligible to claim this credit. The credit provides 25 per cent of wages and salaries, up to a lifetime maximum of \$5,000 per student.

For more information and to register for the Youth Work Experience Hiring Incentive credit, visit: manitoba.ca/youthworkcredit or contact: Technical Vocational Education Manitoba Phone: 204-945-0151 Email: TVE@gov.mb.ca

