



Education and Early Childhood Learning

System Performance and Accountability Division
Teacher Certification and Standards Branch
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To: Superintendents of School Divisions
Principals of Funded Independent Schools
Principals of Institutional Schools
Principals of First Nations Schools
Directors of Adult Learning Centres
First Nations Education Authorities

Dear Colleagues:

Please note that the Teaching Certificates and Qualifications Regulation M.R. 115/2015 was amended on August 31, 2023 to modernize the certification process and to ensure alignment with other Canadian jurisdictions. For reference, the full amendments are available at <https://web2.gov.mb.ca/laws/regs/annual/2023/140.pdf> and are summarized as follows:

- Providing flexibility in meeting the requirements for a Provisional Professional Teaching Certificate for internationally educated teachers by allowing an applicant to be short up to nine credit hours in total in the combined requirements for a teachable major, minor, and/or breadth.
- Allowing a minimum of one year of teaching experience approved by the Minister to be a substitute for a practicum requirement for certification if the applicant's teaching program did not include a practicum component.
- Broadening the definition of what constitutes a teaching education institution by changing the language from approved "university" to approved "post-secondary institution" to better match post-secondary programs of teaching education internationally. Post-secondary institutions still have to be approved by the Minister, who holds the authority to assess the quality of such institutions.
- Providing for the recognition of professional teaching experience in independent schools abroad by removing the requirement that such schools must be supported by public funds. Independent schools will need to be approved by the Minister in order for experience to be recognized. This amendment also repeals the provision in which certification must be an employment condition of a school outside Manitoba, as this is not a requirement in all international jurisdictions. However, the regulation still requires a teacher to hold an approved teaching certificate to have that experience recognized.

The Professional Certification Unit (PCU) is evaluating all new teacher applications against the amended requirements. Teachers and teacher applicants with applications that were submitted to PCU prior to August 31, 2023, and who may now be eligible for provisional certification and/or recognition of international experience can now apply to have these qualifications recognized in accordance with the amendments. Details on the application process are available on PCU's website at: <https://www.edu.gov.mb.ca/k12/profcert/regamend.html>.

Please contact Connie Lehky, Program Coordinator for PCU, if you have any questions. Connie can be reached at 204-773-2998, 1-800-667-2378 or certification@gov.mb.ca.

Please share this information with your teachers.

Sincerely,

ORIGINAL SIGNED BY:

Stacey Hay
Director
Teacher Certification and Standards

- c. Connie Lehky, Program Coordinator, Professional Certification Unit
Chairs of School Boards
Manitoba School Boards Association
The Manitoba Teachers' Society
Manitoba Association of School Superintendents