Your professional growth plan is a thoughtful, written statement describing your intended professional growth over a period of time. Your plan may encompass one school year or several and may have more than one goal. However, the IMYM professional growth plan is designed to help you focus specifically on integrating information and communication technologies (ICT) with your teaching practice.

**Before you start, consider…**

**Where are you now?** – survey your current level of ICT Literacy and Pedagogy using the two IMYM self-assessment rubrics

**Where would you like to be?** – choose a reasonable number of skills from the rubrics

**What are some steps to your goal?** – examine the next level at each of your chosen skills to decide on your action plan
Before you develop your goals, consider…

Goals... are expressions of purpose and direction. They are also meaningful statements developed by you that can be easily understood by others, such as colleagues, a peer coach, a mentor, a 'critical friend', and administration.

Steps...outline the professional activities or strategies you propose to accomplish your goals.

Indicators...are teacher an/or student behaviours, events, or activities that demonstrate that the goal has been or is being accomplished. "Look for improvement - not perfection!"
TEACHER PROFESSIONAL GROWTH PLAN

Date: ________________    Teacher's Name: ________________

School: ________________    Time

Period ___________      to ___________

Goal:

Steps:

Indicators of Success:

Teacher's Signature    Date    Administrator's Signature
TEACHER GROWTH PLAN
REFLECTION

On this page, please note your reflections on your growth plan. These could include: what you actually did, the effectiveness of the change, how the change affected you as a teacher, the impact of the change on student attitude and achievement...etc. ...