

# Department Performance Measurement

The departmental strategic objectives reflect the elected government priorities listed in the department mandate letters. Departments align their current work along with newly received mandate items, in their supplement. The re-introduction of mandate letters represents a renewed approach designed to align departmental efforts more closely with elected government direction. Objectives, key initiatives, and performance measures are described in more detail in the following section. The Department Strategic Objectives are:

## Vision

From every part of Manitoba, from every background, all children and youth matter, belong, are respected, successful, and safe.

## Mission

To ensure responsive, equitable, high-quality child care and learning that fosters belonging from early childhood through to high school graduation, and supports all children and youth to reach their full potential.

## Values

- Truth and Reconciliation
- Equity, Diversity and Inclusion
- Relationships, Consultation, and Accommodation
- Learning and Continuous Improvement
- Transparency and System Accountability

## Provincial Themes and Department Objectives

### Lowering Costs for Families

1. Increase access to affordable, inclusive, and high-quality early learning and child care programs.

### Growing Our Economy

2. Work to ensure all school divisions are able to hire the teachers and educational assistants necessary to support student needs, including French-language education.
3. Grow the early learning and child care workforce.
4. Improve educational outcomes, support students and families and prepare Manitoba's children for the careers and challenges of the future.

### Safer, Healthier Communities

5. Ensure our public schools and child care centres are safe places where every child matters and every child is set up for success.

## **A Government that works for You**

6. Provide predictable funding that takes into account enrolment changes and local needs to support planning.
7. Find efficiencies and enhance productivity to deliver on commitments in a responsible way.