Certificate in School Leadership

GUIDELINES TO QUALIFICATION

Updated January 2025



Teacher Certification and Standards Regulation Branch

Professional Certification Unit P.O. Box 700 402 Main Street N. Russell MB R0J 1W0

> 1-800-667-2378 1-204-773-2998 Fax (204) 773-2411

Email: certification@gov.mb.ca

Website: www.edu.gov.mb.ca/certification

Contents

| Introduction | | | 1 |
|--|-------|----|----|
| Certification Qualification | | | 1 |
| Post-Baccalaureate Program Offerings Meeting Certificate Qualific | catio | ns | 2 |
| Receiving University Credit for Completing Field-led Courses | | | 2 |
| Field-led Courses meeting Certificate in School Leadership Qualifications | | | 2 |
| Field-led Courses accepted for University Credit in other Academic Programs | | | 3 |
| Application Process, Credential Assessment and Fee | | | 3 |
| Appendix A: Five Domains of Knowledge and Skill for School Leade | rship | 0 | 4 |
| Appendix B: Course Listings by University | | | 9 |
| Brandon University | | | 9 |
| University of Manitoba | | | 11 |
| Université Saint-Boniface | | | 14 |
| Field-led Courses | | | 16 |
| References | | | 17 |

Introduction

There is no mandatory provincial requirement to complete a Certificate in School Leadership before accepting an administrative leadership position.

Any prerequisite for this provincial specialist certificate prior to accepting or holding a leadership position is determined at the discretion of a school division or other employing authority.

Certification Qualification

A person may qualify for a Certificate in School Leadership where the person

- a) holds a valid Manitoba Permanent Professional Teaching Certificate and;
- b) has three years or more of approved teaching experience while holding a valid Manitoba
 Permanent Professional Teaching Certificate or an approved teaching certificate issued by a jurisdiction outside Manitoba and satisfies one of the following requirements:
 - i. completes an approved 30 credit hour post-baccalaureate program¹ with a focus in educational administration offered by a faculty of education that includes:
 - 15 core credit hours linked to leadership knowledge, skills and behaviors
 - 6 credit hours of Field-led Courses linked to one or more of the five Domains of Knowledge and Skill
 - 9 credit hours of elective courses, or
 - ii. completes an approved Master of Education degree with a specialization in educational administration that is a minimum of 30 credit hours.

The five Domains of Knowledge and Skill that Core and Field-led courses must be linked to are set out in **Appendix A**.

¹ "post-baccalaureate program" means any approved diploma or certificate program with a focus in educational administration beyond a Bachelor of Education degree of a minimum of 30 credit hours.

Post-Baccalaureate Program Offerings Meeting Certificate Qualifications

Post-Baccalaureate programs with a focus in educational administration meeting Certificate in School Leadership qualifications are:

- Post-Baccalaureate Diploma in Education
- Diplôme postbaccalauréat en éducation

University of Manitoba (UofM)
Université de Saint-Boniface (USB)

Persons interested in accessing qualifying courses may also wish to review course listings offered by Brandon University. Please note, however, approval to transfer a course taken at Brandon University for recognition within a qualifying post-baccalaureate program at either the University of Manitoba or Université de Saint-Boniface should be confirmed with your registered institution before enrolling.

Course listings by university are set out in **Appendix B**.

Approved Field-led Course offerings may be offered by the following educational organizations:

- Manitoba Association of School Superintendents
- Manitoba School Boards Association
- Manitoba Teachers' Society
- · Council of School Leaders

Third-Party Educational Organizations who are linked to the above-noted educational organizations may also offer approved Field-led Courses.

Receiving University Credit for Completing Field-led Courses

Field-led Courses meeting Certificate in School Leadership Qualifications

Persons wishing to receive university credit for successfully completing Field-led courses, which can be applied to the qualifications for the Certificate in School Leadership, must be registered in a qualifying post-baccalaureate program and obtain a Letter of Permission from that university prior to enrolling in a Field-led Course in order to have the Field-led Course credit transferred to their program.

A successfully completed 3 credit hour Field-led Course cannot be taken a second time for credit for the purpose of fulfilling the 6 credit hour requirement.

Before registering in a post-baccalaureate program you intend to complete to qualify for the Certificate in School Leadership, please confirm with the post-secondary institution you attend that you are registered in the correct post-baccalaureate program.

Field-led Courses accepted for University Credit in other Academic Programs

Granting university credit for a Field-led Course for students in **other academic programs**, not meeting the Certificate in School Leadership qualifications, occurs at the discretion of Manitoba post-secondary institutions.

Persons wishing to receive university credit for successfully completing a Field-led Course in other academic programs **must be registered in a qualifying program** offered by one of the following Manitoba post-secondary institutions:

- Brandon University (BU)
- University of Manitoba (UofM)
- Université de Saint-Boniface (USB)
- University of Winnipeg (UofW)

and obtain a Letter of Permission from that university prior to enrolling in a Field-led Course in order to have the Field-led Course credit transferred to their program.

Application Process, Credential Assessment and Fee

After completing a qualifying post-baccalaureate program or an approved Master's degree in Education with a specialization in educational administration and your diploma or degree has been awarded, complete and submit the online Salary Reclassification and Specialist Certificate Request:

https://www.edu.gov.mb.ca/k12/profcert/forms.html

The evaluation fee is \$60 (If eligible, the salary reclassification fee is an additional \$50 for a total of \$110).

Please note: The degree or diploma must be awarded on the transcript in order for an evaluation to be completed.

Have your official transcript sent directly from your post-secondary institution to:

Professional Certification Unit P.O. Box 700 402 Main Street N. Russell MB R0J 1W0 OR certification@gov.mb.ca

Appendix A: Five Domains of Knowledge and Skill for School Leadership

Domain 1

Cultural and Educational Context

School leaders have an understanding of the social, political, socio-economic, legal and cultural contexts of education in Manitoba, and of their place within it. By understanding current contexts they are better able to shape the future.

Manitoba school leaders have a knowledge and an active understanding of:

- 1. The purposes of schools and the character and values of public education.
- 2. The broad structures of Canadian school systems, their development and justifications (provincial school systems including Français and French Immersion, First Nations/Federal school systems, independent schools and home schooling).
- 3. Current social, political, socio-economic and cultural contexts related to schooling in Manitoba.
 - Social justice, diversity and equity issues
 - Indigenous Education and Reconciliation
 - International, Immigrant and Refugee students
 - · Community schools
 - · Inclusivity and accessibility
 - Sustainability
 - Minority language education
 - Multi-cultural awareness and cultural competency
 - The impact of technology
- 4. Current research and perspectives on educational change/school improvement (such as authentic parental/community engagement) and the role of the principal in leading excellent schools that are responsive to their communities.

Manitoba school leaders have a knowledge and familiarity with the relevant legal, contractual and professional rights and responsibilities associated with this domain.

- The Public Schools Act
- The Community Schools Act
- The Education Administration Act
- · The Canadian Constitution and Federal and
- Provincial Human Rights Codes
- · Minority Language Rights under Article 23 of the
- Canadian Charter of Rights and Freedoms
- FIPPA, PHIA
- The Accessibility for Manitobans Act
- The International Education Act
- Provincial Code of Conduct
- The Manitoba Teachers' Society Code of
- Professional Practice

Educational Leadership

School leaders build, communicate and nurture a shared vision for their schools, within divisional and provincial frameworks, that reflects the needs of the community. They understand the role of leaders in setting direction; they possess the skills to build relationships within the school and with the wider community; and they build capacity to achieve successful outcomes for students.

Manitoba school leaders have a knowledge and active understanding of:

- 1. Theories of leadership and leadership development (e.g. Distributed, ethical and transformative leadership theories and practice).
- 2. Building collaborative teams, structures and processes that ensure students' educational needs are central to decision-making.
- 3. Developing and leading teams focused on providing effective student services
 - Proactive programming
 - Crisis interventions
 - Case management and effective use of school, divisional and community personnel
- 4. Facilitating collaborative processes that involve staff, parents and community to develop shared values, vision and mission and build effective interdependence between schools, families and communities.
- 5. Setting and maintaining high educational expectations and a positive (inclusive, respectful, equitable) school climate.
 - Conflict resolution, mediation, restorative practices
- 6. Evaluation strategies and accountability frameworks and the use of multiple forms of evidence to assess needs and capacities and monitor and support high quality education.
- 7. The importance of modelling personal leadership development, self-awareness and reflection.

Manitoba school leaders have a knowledge and familiarity with the relevant legal, contractual and professional rights and responsibilities associated with this domain.

- The Public Schools Act including Appropriate Education provisions
- The Education Administration Act
- The Child and Family Services Act
- The Protecting Children (Information Sharing) Act
- Provincial Policies related to School Plans, Reporting, Advisory Councils for School Leadership

Instructional Leadership

Leading teaching and learning is an integral role of school leadership. School leaders possess and continue to develop knowledge and skills related to effective teaching and learning to support the professional learning of teachers as they work towards student success.

Manitoba school leaders have a knowledge and active understanding of:

- 1. The Manitoba curriculum, pedagogy and best practices related to instruction and assessment.
- 2. The principal's role in maintaining a consistent focus on student achievement and student success.
 - Proactive strategies for student engagement, attendance and behaviour
 - Documenting and reporting student progress
 - · Data collection and management
- 3. Strategies to support staff in their teaching and learning
 - Adult learning principles
 - · Staff development processes and stages
 - Professional growth plans
 - Instructional coaching
- Strategies that support successful practices for Indigenous students, international students, EAL learners, refugees and new Canadians.
- New technologies and their potential to impact on learning.

Manitoba school leaders have a knowledge and familiarity with the relevant legal, contractual and professional rights and responsibilities associated with this domain.

- The Public Schools Act, including Appropriate Education provisions
- The Education Administration Act
- · The Community Schools Act
- Provincial Curriculum Guides, support documents, and reporting requirements

Personnel Leadership

A central aspect of school leadership is creating and nurturing an educational team and a school climate committed to the success and wellbeing of all students. School leaders possess knowledge and skills related to human resource management for professional and support staff.

Manitoba school leaders have a knowledge and active understanding of:

- 1. Local and provincial collective bargaining processes, human rights legislation, and collective agreements as they relate to all school personnel.
- 2. The roles, processes and skills associated with staff recruitment, selection, assignment, supervision, evaluation, progressive discipline and termination.
 - Principles and practices
 - Documentation requirements
- 3. Staff development processes and methods to support and retain staff at various career stages.
 - Pre-service (teacher candidates)
 - New teacher induction
 - Mentoring
 - · Encouraging ongoing professional growth
- 4. The interpersonal skills and attributes associated with effective personnel leadership (e.g. active listening, providing feedback and conflict resolution).
- 5. Fostering emotional well-being and career development.

Manitoba school leaders have a knowledge and familiarity with relevant legal, contractual and professional rights and responsibilities associated with this domain.

- The Public Schools Act
- Human Rights Legislation
- The Labour Relations Act
- The Workplace Safety and Health Act
- Divisional Collective Agreements and Policy Manuals
- · Divisional Code of Conduct
- The Manitoba Teachers' Society Code of Professional Practice
- FIPPA and PHIA

School Administration

School leaders ensure the effective management of the organization and resources to build and maintain a safe, efficient, and effective school environment. School leaders have knowledge and skills related to everyday management, record keeping and reporting activities.

Manitoba Reading Clinicians have a knowledge and active understanding of:

- Informed, creative and collaborative decision-making and policy creation (i.e. electronic/social media policies).
- 2. Effective meeting management strategies involving stakeholders.
- 3. The processes for budget development and resource allocation at the provincial, divisional and school level including financial reports.
 - Building awareness of resources beyond the school (grants, community members, outside agencies, etc.) and their relevance to the school vision
 - · Aligning financial, human and material resources with school goals
- 4. Managing instructional time timetabling and student placement.
- 5. Developing a safe and healthy school environment including liaising with external agencies and organizations that support and protect children.
- 6. Managing the physical resources of the school including community access.
 - Use of the school facilities and grounds 24/7
 - New buildings
- 7. Utilizing new and emerging technologies to better manage the school's effectiveness.

Manitoba school leaders have a knowledge and familiarity with relevant legal, contractual and professional rights and responsibilities associated with this domain

- The Public Schools Act
- The Child and Family Services Act
- The Protecting Children (Information Sharing) Services Act
- Human Rights Legislation
- Divisional Collective Agreements
- Divisional Policy Manuals
- Safe Schools Legislation and Safety Plans
- Workplace Safety and Health Legislation
- Administrative Handbook for Manitoba Schools

Appendix B: Course Listings by University

Brandon University

Master of Education with a focus in Educational Administration (36 credit hours)

Core Requirements

Fifteen (15) credit hours of university course work linked to all five domains of knowledge and skills.

| Course Number | Course Title | Credit Hours | Domain 1 | Domain 2 | Domain 3 | Domain 4 | Domain 5 |
|------------------|---|-----------------|-------------|-------------|-------------|-------------|-------------|
| 01.752 | Introduction to Educational Administration | 3 | × | | | | |
| 01.755 | Educational Leadership (formerly Administrative Leadership in Educational Institutions) | 3 | | × | | | |
| 02.780 | Curriculum Foundations | 3 | | | × | | |
| 01.757 | Supervisory Policy and Practice | 3 | | | | × | |
| 01.758 | School Administration and the Law | 3 | | | | | × |

In addition to the core requirements the Master of Education with a focus in Educational Administration can be completed via one of the following:

- 1. Completion of a thesis
- 2. Twelve (12) credit hours of Electives

Electives

Twelve (12) credit hours (for example, from the list below).

| Course Number | Course Title | Credit Hours |
|---------------|---|--------------|
| 01.754 | History & Development of Organizational Theory | 3 |
| 01.759 | Introduction of Educational Planning | 3 |
| 01.760 | Organizational Development in Education | 3 |
| 01.762 | The Economic Context of Educational Administration | 3 |
| 01.764 | The Community, the School & The Classroom Teacher | 3 |
| 01.765 | Introduction to the Politics of Education | 3 |
| 01.767 | Development & Administration of Indigenous Education in Canada | 3 |
| 01.768 | Current Issues in Indigenous Education | 3 |
| 01.769 | Practicum in Educational Administration | 3 |
| 01.770 | Issues and Trends in Educational Administration (topics course) | 3 |
| 01.775 | Introduction to Adult Education | 3 |

| Course Number | Course Title | Credit Hours |
|---------------|--|--------------|
| 01.776 | Program Planning & Evaluation in Adult Education | 3 |
| 01.777 | Seminar in Adult Teaching & Learning | 3 |
| 01.790 | Graduate Research Seminar in Education | 3 |
| 02.784 | Curriculum Development in Rural, Indigenous and Northern Schools | 3 |
| 02.792 | Practicum in Curriculum and Pedegogy | 3 |
| 02.799 | Graduate Research Seminar in Education | 3 |
| 03.764 | Wild Pedagogies (previously a topics course until course code 07.798) | 3 |
| 03.765 | Introduction to Educational Technology: Theory & Practice | 3 |
| 04.700 | The Educational Process: Developmental Stages | 3 |
| 04.704 | Guidance & Counselling: Interventions | 3 |
| 04.705 | Guidance and the Classroom Teacher | 3 |
| 07.714 | Introduction to Educational Research Methodologies | 3 |
| 04.730 | Current Issues in Counselling | 3 |
| 04.748 | Autism and Education | 3 |
| 04.749 | Advanced Disability Studies in Education | 3 |
| 04.776 | Social Ecological Resilience | 3 |
| 07.752 | Overview of Educational Issues | 3 |
| 07.753 | Seminar in Education: Rural, Aboriginal and Norther Educational Issues | 3 |
| 07.754 | Practicum in Education | 3 |
| 07.755 | Practicum in Community-Based Research | 3 |
| 07.765 | Qualitative Research Methods | 3 |
| 07.780 | Graduate Scholarly Writing | 3 |
| 07.789 | Advanced Research Methods (1 credit hour courses) | |
| | Duoethnography I | 1 |
| | Literature Reviews | 1 |
| | Case Study | 1 |
| | Storytelling I | 1 |
| | Storytelling II | 1 |
| | Storytelling III | 1 |
| 07.798 | Selected Topics in Education | 3 |

University of Manitoba

Post-baccalaureate Diploma in Education Program (PBDE) with a focus in Educational Administration (30 credit hours)

Core Requirements

Fifteen (15) credit hours of university course work linked to all five domains of knowledge and skills.

| Course Number | Course Title | Credit Hours | Domain 1 | Domain 2 | Domain 3 | Domain 4 | Domain 5 |
|------------------|--|-----------------|-------------|-------------|-------------|-------------|-------------|
| EDUA 5010 | Introduction to Educational Administration | 3 | × | | | | |
| EDUA 5014 | Educational Leadership | 3 | | × | | | |
| EDUA 5060 | Principles of Instructional Supervision | 3 | | | × | | |
| EDUA 5040 | Personnel Administration in Education | 3 | | | | × | |
| EDUA 5030 | Management of Educational Institutions | 3 | | | | | × |

Electives

Nine (9) credit hours of university course work.

| Course Number | Course Title | Credit Hours |
|---------------|--|--------------|
| EDUA 5020 | Principles of Curriculum Development | 3 |
| EDUA 5070 | Organizational Behaviour in Educational Institutions | 3 |
| EDUA 5090 | Recent Developments in Educational Administration 2 | 3 |
| EDUA 5100 | Issues in the Administration of Education | 3 |
| EDUA 5710 | Readings in Educational Psychology 1 | 3 |
| EDUA 5730 | Recent Developments in Educational Psychology 1 | 3 |
| EDUA 5740 | Recent Developments in Educational Psychology 2 | 3 |
| EDUA 5760 | Psychology of Instruction in Educational Contexts | 3 |
| EDUA 5012 | Legal and Administrative Aspects of Schools for Clinicians | 3 |
| EDUA 5080 | Recent Developments in Educational Administration 1 | 3 |
| EDUB 5870 | Mentoring for Teachers | 3 |
| EDUB 5940 | Instructional Product Development | 3 |
| EDUA 5200 | Readings in Educational Foundations | 3 |
| EDUA 5210 | Recent Developments in Educational Foundations 1 | 3 |
| EDUA 5230 | Studies in International Education | 3 |
| EDUA 5602 | Introduction to Inclusive Special Education | 6 |
| EDUA 5610 | Field Experience in Inclusive Special Education | 6 |

| Course Number | Course Title | Credit Hours |
|---------------|---|--------------|
| EDUA 5620 | Teaching Children Through Alternative and Augmented Communication | 3 |
| EDUA 5630 | Assessment and Instruction in Inclusive Special Education | 6 |
| EDUA 5640 | Inclusive Special Education: Early and Middle Years | 3 |
| EDUA 5650 | Inclusive Special Education: High School and Transition to Adult Life | 3 |
| EDUA 5660 | Organization and Delivery of Resource Program and Support Services | 3 |
| EDUA 5670 | Strategies for Organizing Inclusive Classrooms and Schools | 3 |
| EDUA 5680 | Promoting Responsible Behaviour in Educational Settings | 3 |
| EDUA 5690 | Focus on Exceptionality: Gifted and Talented | 3 |
| EDUA 5770 | Focus on Exceptionality: An Ecological Approach to FAS/E | 3 |
| EDUA 5480 | Counselling Skills | 3 |
| EDUA 5490 | Field Placement in Counselling | 3 |
| EDUA 5500 | Theories and Issues in School Counselling | 3 |
| EDUA 5510 | Elementary School Counselling | 3 |
| EDUA 5520 | Ethics in Counselling | 3 |
| EDUA 5530 | Secondary School Counselling | 3 |
| EDUA 5540 | Groups in Guidance | 3 |
| EDUA 5550 | Psychology of Human Relationships | 3 |
| EDUA 5570 | Family Life Education | 3 |
| EDUA 5580 | Career Development | 3 |
| EDUA 5800 | Introduction to Educational Research | 3 |
| EDUA 5810 | Theory of Test Construction | 3 |
| EDUB 5510 | ESL Materials Development and Practicum | 3 |
| EDUB 5512 | Teacher Development and Leadership in Second Language Education | 3 |
| EDUB 5520 | Grammar in ESL Learning and Instruction | 3 |
| EDUB 5530 | ESL and Content Instruction | 3 |
| EDUB 5540 | Vocabulary and Pronunciation Instruction | 3 |
| EDUB 5580 | Fundamentals of ESL (English Second Language) Instruction | 3 |
| EDUB 5200 | Readings in Curriculum, Teaching and Learning 1 | 3 |
| EDUB 5210 | Readings in Curriculum, Teaching and Learning 2 | 3 |
| EDUB 5220 | Recent Developments in Curriculum, Teaching and Learning 1 | 3 |
| EDUB 5230 | Recent Developments in Curriculum, Teaching and Learning 2 | 3 |
| EDUB 5470 | Recent Developments in Curriculum: Mathematics and Natural Sciences 1 | 3 |
| EDUB 5480 | Recent Developments in Curriculum: Mathematics and Natural Sciences 2 | 3 |
| EDUA 5930 | Observing Child Behaviour | 3 |
| EDUA 5940 | Language and Symbolic Process | 3 |
| EDUB 5840 | Internet Pedagogy | 3 |
| EDUB 5850 | Theory and Practice of Designing and Developing Web-based Courses | 3 |
| EDUB 5860 | Project Management in Education and Training | 3 |

| Course Number | Course Title | Credit Hours |
|---------------|--|--------------|
| EDUB 5330 | Teaching Language and Literacy in the Content Areas | 3 |
| EDUB 5350 | Current Issues in Language and Literacy | 3 |
| EDUB 5360 | Children's Literature | 3 |
| EDUB 5370 | Adolescent Literature | 3 |
| EDUB 5380 | Theory and Practice in Written Composition | 3 |
| EDUB 5390 | The Teaching of Written Composition | 3 |
| EDUB 5400 | Diagnostic and Remedial Techniques in Language Arts | 6 |
| EDUB 5760 | Recent Developments in Mathematics Education | 3 |
| EDUB 5770 | Diagnosis and Remediation in Elementary School Mathematics | 3 |
| EDUB 5600 | The Teaching of Social Studies in the Early and Middle Years | 3 |
| EDUB 5660 | Theoretical Foundations of Social Studies | 3 |
| EDUB 5100 | Developing Competency Skills in Enterprise Education 1 | 3 |
| EDUB 5110 | Developing Competency Skills in Enterprise Education 2 | 3 |
| EDUB 5690 | Seminar in Business Education | 6 |
| EDUB 5550 | Library Reference and Informational Materials | 6 |
| EDUB 5012 | Video Art, Culture and Education | 3 |
| EDUB 5040 | Theory and Practice of Teaching Art (Elementary) | 6 |
| EDUB 5060 | Theory and Practice of Teaching Art in the Senior Years 1 | 3 |
| EDUB 5120 | Music in the Early Years/Middle Years School 1 | 3 |
| EDUB 5130 | Music in the Early Years/Middle Years School 2 | 3 |
| EDUB 5140 | Special Methods in Music 1 | 3 |
| EDUB 5150 | Special Methods in Music 2 | 3 |
| EDUB 5160 | School Band | 3 |
| EDUB 5190 | School Music Productions | 3 |
| EDUB 5250 | Music: Advanced Choral Methods | 3 |

Note: Courses are offered on a two-year rotational basis. Course offerings are enrollment driven and may be cancelled due low enrollment.

Université Saint-Boniface

Diplôme postbaccalauréat en éducation

Core Requirements

Fifteen (15) credit hours of university course work linked to all five domains of knowledge and skills.

| Course Number | Course Title | Credit Hours | Domain 1 | Domain 2 | Domain 3 | Domain 4 | Domain 5 |
|------------------|---|-----------------|-------------|-------------|-------------|-------------|-------------|
| EDUA 5011 | Introduction à l'administration scolaire | 3 | × | | | | |
| EDUA 5081 | Courants actuels en administration scolaire 1 | 3 | | × | | | |
| EDUA 5061 | Principes de la supervision en enseignement | 3 | | | × | | |
| EDUA 5041 | L'administration du personnel scolaire | 3 | | | | × | |
| EDUA 5031 | La gestion des établissements | 3 | | | | | × |

Electives

Nine (9) credit hours of university course work.

| Course Number | Course Title | Credit Hours |
|----------------|--|--------------|
| EDUA 5021 | Principes d'élaboration de curriculum | 3 |
| EDUA 5071 | Comportement organisationnel en éducation | 3 |
| EDUA 5091 | Courants actuels en administration scolaire 2 | 3 |
| EDUA 5101 | Questions importantes en administration scolaire | 3 |
| EDUA 5241 | Problèmes en rapport avec l'éducation interculturelle | 3 |
| EDUA 5251 | Regards sur l'éducation des minorités au Canada | 3 |
| EDUA 5551 | Psychologie des relations humaines | 3 |
| EDUA 5571 | Éducation familiale | 3 |
| EDUA 5581/5591 | Orientation de carrières/Information sur les carrières | 3 |
| EDUA 5601 | Introduction à l'éducation inclusive | 6 |
| EDUA 5631 | Évaluation et programmation en éducation inclusive | 3 |
| EDUA 5681 | Promotion d'un comportement responsable en milieu scolaire | 3 |
| EDUA 5701 | Psychologie sociale de l'éducation | 3 |
| EDUA 5711/5721 | Lectures dirigées en psychologie de l'éducation 1/2 | 3 |
| EDUA 5731/5741 | Courants actuels en psychologie de l'éducation 1/2 | 3 |
| EDUA 5751 | Psychologie de l'apprentissage en contexte scolaire | 3 |
| EDUA 5761 | Psychologie de l'enseignement en contexte scolaire | 3 |
| EDUA 5801 | Introduction à la recherche en éducation | 3 |

| Course Number | Course Title | Credit Hours |
|---------------|---|--------------|
| EDUA 5811 | Théorie de construction de test | 3 |
| EDUA 5821 | Analyse et administration de tests | 3 |
| EDUA 5851 | Application de l'informatique en éducation | 3 |
| EDUA 5931 | L'observation du comportement de l'enfant | 3 |
| EDUB 5331 | Enseignement de la langue et de la littératie dans les matières | 3 |
| EDUB 5341 | Fondement de la littératie | 3 |
| EDUB 5351 | Problématiques actuelles en langue et littératie | 3 |
| EDUB 5391 | Enseignement de l'écrit | 3 |
| EDUB 5431 | Développements récents en curriculum : humanités et sciences humaines | 3 |
| EDUB 5471 | Développements récents en curriculum : mathématiques et sciences naturelles | 3 |
| EDUB 5531 | Théorie et pratique de l'enseignement du français | 3 |
| EDUB 5533 | Théorie et Pratique de l'enseignement FL2 | 3 |
| EDSB 5011 | L'éducation bilingue et l'acquisition d'une L2 | 3 |
| EDSB 5031 | Histoire de l'éducation française au MB | 3 |
| EDSB 5041 | Théories d'apprentissage situation d'immersion | 3 |
| EDSB 5051 | L'intégration des matières en situation d'immersion | 3 |
| EDSB 5061 | Théories d'apprentissage en milieu minoritaire | 3 |
| EDUB 5201 | Lectures en curriculum, enseignement et en apprentissage 1 | 3 |
| EDUB 5211 | Lectures en curriculum, enseignement et en apprentissage 2 | 3 |
| EDUB 5221 | Courants actuels en curriculum, enseignement et apprentissage | 3 |
| EDUB 5231 | Courants actuels : curriculum, enseignement et apprentissage 2 | 3 |
| EDUB 5761 | Courants actuels en enseignement des mathématiques | 3 |
| EDUB 5771 | Diagnostic et intervention en enseignement des mathématiques | 3 |
| EDSB 5071 | Prévention des difficultés d'apprentissage dans l'enseignement du langage écrit | 3 |
| EDSB 5081 | Stage et séminaires de recherche-action | 3 |
| EDUA 7741 | Sujets particuliers en psychologie de l'éducation 1 : Développements de la recherche sur la déficience intellectuelle et le handicap mental | 3 |
| EDUA 7621 | Séminaire sur la déficience intellectuelle | 3 |

Core courses are offered on a three year rotational basis. Course offerings are enrollment driven and may be cancelled due low enrollment.

Field-led Courses

Six (6) credit hours of field-led courses linked to one or more of the five domains of knowledge and skills are required.

| Course Number | Course Title | Credit Hours |
|---------------|---|--------------|
| FLC 1 | Professional Perspectives: Implementing Ethical Leadership (Linked to all Domains) | 3 |
| FLC2 | Professional Perspectives: Personnel Leadership Practices (Linked to Domains 2 and 4) | 3 |
| FLC3 | Professional Perspectives: Educational Leadership Theory (Linked to Domains 2, 3, 4 and 5) | 3 |
| FLC4 | Professional Perspectives: Change Leadership (Linked to Domains 1, 2 and 3) | 3 |
| FLC5 | Professional Perspectives: School Leadership in Manitoba (Linked to all five Domains) | 3 |
| FLC 6 | Professional Perspectives: Leading Safe Caring and Inclusive Schools (Linked to Domains 1, 2 and 5) | |
| FLC 7 | Professional Perspectives: Instructional Leadership 3 (Linked to Domain 1) | 3 |

Information with respect to current Field-led Course offerings is published at: https://www.mbteach.org/mtscms/2021/11/10/field-led-courses/

References

- Council of Chief State School Officers. (2008). Educational leadership policy standards:

 ISLLC (Interstate school leaders licensure consortium). Washington, DC: CCSSO.

 Retrieved from https://www.danforth.uw.edu/uwdanforth/media/danforth/isllc-2008.pdf
- Department for Education and Skills (DfES). (2004). *National standards for headteachers*. Nottingham, England: DfES. Retrieved from http://www3.nccu.edu.tw/~mujinc/teaching/9-101principal/refer4-2(2004%20national%20standards).pdf
- The Institute for Education Leadership (IEL). (2013). The Ontario leadership framework: A school and system leader's guide to putting Ontario's leadership framework into action. Toronto, Ontario: IEL. Retrieved from https://www.education-leadership_ontario.ca/application/files/8814/9452/4183/Ontario_Leadership_Framework_OLF.pdf