

# Planning Considerations: The Big Picture

The following considerations are useful when developing career development programming:

- Involve all staff in planning career development programming
- Maintain responsibility for determining programming guidelines, along with related resources, staffing, and time required for its successful implementation
- Encourage parental and parent advisory council involvement in program planning
- Ensure that career development programs and counselling services are aligned with the school's mission
- Ensure that career development programming is responsive to students' developmental needs from Kindergarten to post-secondary

- Provide professional learning and planning time for teachers so that the career development skills achieved by students at one grade serve as the foundation for, and articulate with, the next grade



"Students who are more fully engaged in school are more likely to stay in school, to attend school regularly and to discover and reach their full potential."

– Manitoba Education, 2010