
Who Wants to Be a Career Management Expert?

1. The seven major post-secondary institutions financed by the provincial government in Manitoba are listed below. Indicate the order of establishment from the earliest to the most recent by writing 1 (for the earliest) through 7 (for the most recent) in the spaces provided. For bonus points, indicate the year each institution was established.

____ Collège universitaire de Saint-Boniface
____ Red River College
____ Brandon University
____ Assiniboine Community College
____ University of Winnipeg
____ University College of the North
____ University of Manitoba
2. The focus of the Grade 11 Career Development curriculum document is _____.
 - a. Life/Work Exploration
 - b. Life/Work Transitioning
 - c. Life/Work Planning
 - d. Life/Work Building
3. The Career Development: Life/Work Building curriculum has 11 general learning outcomes and is organized into _____ different units.
 - a. 7
 - b. 3
 - c. 5
 - d. 4
4. According to the Canadian Council on Learning, what percentage of jobs now require some level of post-secondary education (e.g., college, university)?
 - a. 50%
 - b. 70%
 - c. 90%
 - d. 35%
5. How many occupational titles are there in the Canadian labour force, as listed by Human Resources and Skills Development Canada?
 - a. 15 000
 - b. 25 000
 - c. 35 000
 - d. 5000
6. According to Statistics Canada, the Canadian unemployment rate for 2007 was 6%. The province with the lowest 2007 unemployment rate was _____.
 - a. Newfoundland and Labrador
 - b. Manitoba
 - c. Alberta
 - d. Ontario
7. The Career Development: Life/Work Building curriculum has _____ general learning outcomes to assess people's abilities.
 - a. 93
 - b. 11
 - c. 3
 - d. 44

Who Wants to Be a Career Management Expert? (2)

8. "Janitor" is a(n) ____.
- a. job title b. career title c. occupational title d. all previously listed
9. According to Green and Riddell (37), each additional year of education boosts an individual's annual wage by an average of ____.
- a. 4.1% b. 8.3% c. 6.2% d. 2.7%
10. According to Bliss & Associates Inc., the minimum cost for a company to replace an employee making \$50,000 is ____.
- a. \$25,000 b. \$50,000 c. \$75,000 d. \$150,000
11. According to Service Canada, which of these four occupations will have the least demand in the near future?
- a. registered nurse b. pharmacist c. firefighter d. web designer
12. The Conference Board of Canada has developed a list of skills people need to enter, stay in, and progress in the world of work. These skills are called ____.
- a. National Occupational Classification
b. Employability Skills
c. Essential Skills
d. Skills for Independent Living
13. Why are career management skills necessary for people in today's work force?
- a. Workers need to be able to respond and adapt to change.
b. Workers find it more difficult to predict what jobs or work will be available.
c. Workers will have to change their jobs throughout their careers.
d. Our knowledge-based economy requires more highly skilled workers.
e. all of the above

Who Wants to Be a Career Management Expert? (3) Answers

1. The seven major post-secondary institutions financed by the provincial government in Manitoba are listed below. Indicate the order of establishment from the earliest to the most recent by writing 1 (for the earliest) through 7 (for the most recent) in the spaces provided. For bonus points, indicate the year each institution was established.

 1 Collège universitaire de Saint-Boniface 1871
 5 Red River College 1948 (Manitoba Technical Institute)
 3 Brandon University 1899
 6 Assiniboine Community College 1961
 4 University of Winnipeg 1938 (United College)
 7 University College of the North 1966 (Keewatin Community College)
 2 University of Manitoba 1877

2. The focus of the Grade 11 Career Development curriculum document is ____.
- d. Life/Work Building**
3. The Career Development: Life/Work Building curriculum has 11 general learning outcomes and is organized into ____ different units.
- c. 5**
4. According to the Canadian Council on Learning, what percentage of jobs now require some level of post-secondary education (e.g., college, university)?
- b. 70%**
5. How many occupational titles are there in the Canadian labour force, as listed by Human Resources and Skills Development Canada?
- b. 25 000**
6. According to Statistics Canada, the Canadian unemployment rate for 2007 was 6%. The province with the lowest 2007 unemployment rate was ____.
- c. Alberta 3.6% (Manitoba 4.8% ; Newfoundland & Labrador 16.7%; Ontario 6.7%)**
7. The Career Development: Life/Work Building curriculum has ____ general learning outcomes to assess people's abilities.
- b. 11**

Who Wants to Be a Career Management Expert? (4) Answers

8. "Janitor" is a(n) _____.

c. occupational title

9. According to Green and Riddell (37), each additional year of education boosts an individual's annual wage by an average of _____.

b. 8.3%

10. According to Bliss & Associates Inc., the minimum cost for a company to replace an employee making \$50,000 is _____.

c. \$75,000

11. According to Service Canada, which of these four occupations will have the least demand in the near future?

c. firefighter—future outlook viewed as fair

12. The Conference Board of Canada has developed a list of skills people need to enter, stay in, and progress in the world of work. These skills are called _____.

b. Employability Skills

13. Why are career management skills necessary for people in today's work force?

e. all of the above

References:

- Bliss & Associates Inc. "The Business Cost and Impact of Employee Turnover."
<www.blissassociates.com/html/articles/employee_turnover01.html> (8 May 2008).
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- Green, David A., and W. Craig Riddell. *Literacy, Numeracy and Labour Market Outcomes in Canada*. Ottawa, ON: Statistics Canada, Human Resources Development Canada, 2001.
- Human Resources and Skills Development Canada. *National Occupational Classification (NOC) Coding System*. 21 June 2007. <http://srv108.services.gc.ca/awm/main/c_ap_noc-e.shtml> (8 May 2008).
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- Statistics Canada. *Labour Force Characteristics*. 10 Jan. 2008. <<http://www40.statcan.ca/101/cst01/econ10.htm?sdi=unemployed>> (8 May 2008).
- . *Labour Force Characteristics, Unadjusted, by Economic Region (3 Month Moving Average) (Alberta, British Columbia)*. 4 Apr. 2008. <<http://www40.statcan.ca/101/cst01/lfss05f.htm>> (8 May 2008).
- . *Labour Force Characteristics, Unadjusted, by Economic Region (3 Month Moving Average) (Manitoba, Saskatchewan)*. 4 Apr. 2008. <<http://www40.statcan.ca/101/cst01/lfss05e.htm>> (8 May 2008).
- . *Labour Force Characteristics, Unadjusted, by Economic Region (3 Month Moving Average) (Newfoundland and Labrador, Prince Edward Island)*. 4 Apr. 2008. <<http://www40.statcan.ca/101/cst01/lfss05a.htm>> (8 May 2008).
- . *Labour Force Characteristics, Unadjusted, by Economic Region (3 Month Moving Average) (Ontario)*. 4 Apr. 2008. <<http://www40.statcan.ca/101/cst01/lfss05d.htm>> (8 May 2008).